



# Setting Healthcare Priorities at the Macro and Meso Levels: A Framework for Evaluation



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## Abstract

**Background:** Priority setting in healthcare is a key determinant of health system performance. However, there is no widely accepted priority setting evaluation framework. We reviewed literature with the aim of developing and proposing a framework for the evaluation of macro and meso level healthcare priority setting practices.

**Methods:** We systematically searched Econlit, PubMed, CINAHL, and EBSCOhost databases and supplemented this with searches in Google Scholar, relevant websites and reference lists of relevant papers. A total of 31 papers on evaluation of priority setting were identified. These were supplemented by broader theoretical literature related to evaluation of priority setting. A conceptual review of selected papers was undertaken.

**Results:** Based on a synthesis of the selected literature, we propose an evaluative framework that requires that priority setting practices at the macro and meso levels of the health system meet the following conditions: (1) Priority setting decisions should incorporate both efficiency and equity considerations as well as the following outcomes; (a) Stakeholder satisfaction, (b) Stakeholder understanding, (c) Shifted priorities (reallocation of resources), and (d) Implementation of decisions. (2) Priority setting processes should also meet the procedural conditions of (a) Stakeholder engagement, (b) Stakeholder empowerment, (c) Transparency, (d) Use of evidence, (e) Revisions, (f) Enforcement, and (g) Being grounded on community values.

**Conclusion:** Available frameworks for the evaluation of priority setting are mostly grounded on procedural requirements, while few have included outcome requirements. There is, however, increasing recognition of the need to incorporate both consequential and procedural considerations in priority setting practices. In this review, we adapt an integrative approach to develop and propose a framework for the evaluation of priority setting practices at the macro and meso levels that draws from these complementary schools of thought.

**Keywords:** Priority Setting, Healthcare Rationing, Resource Allocation, Priority Setting Evaluation, Communitarianism

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## Background

Despite recognition of the importance of priority setting in healthcare, priority setting exercises in most settings are ad hoc rather than systematic.<sup>1,2</sup> This has led to calls for strategies to improve priority setting practices in healthcare.<sup>3,4</sup> Essential to improving priority setting practices is having a sense of direction; a standard to be aimed for, and against which to evaluate performance. The term evaluation is used here to refer to the systematic process whereby data are collected and analyzed to inform a judgment of worth or merit about an evaluand such as a process, programme or policy.<sup>5</sup> Findings from evaluations find utility in improving decision-making, accountability, and resource allocation.<sup>6</sup> An evaluation framework can provide concrete guidance to priority setting processes, highlight specific opportunities for improvement and determine whether priority setting practice has improved.<sup>6</sup> However, there is no widely accepted priority setting evaluation framework, with challenges including little agreement on what counts as priority setting success,<sup>7,8</sup> and different views on the underlying values that should be espoused in priority setting exercises.

In this paper, we conducted an interpretive thematic review of theoretical and empirical literature on and related to the

evaluation of priority setting to develop a framework for the evaluation of priority setting practice at the macro (national) and meso (decentralized health systems and health facilities such as hospitals) levels. We aim to contribute to the relatively scarce literature and debate on frameworks for the evaluation of priority setting in healthcare.

## Methods

### Literature Search

We searched for 2 sets of literature; the first set aimed to obtain empirical and theoretical papers that focused on the evaluation of priority setting in healthcare while the second set aimed to obtain theoretical literature on related concepts. This second literature was necessitated by the observation that there is a dearth of literature on the evaluation of priority setting.

For the first set of literature, we searched in EBSCOhost, PubMed, CINAHL, and Econlit databases, as well as Google Scholar using the following key words: 'evaluation' or 'evaluate' or 'success' or 'successful' and 'rationing' or 'planning' or 'priority setting' or 'health care rationing' or 'strategic planning' or 'decision making' or 'resource allocation' or 'budgeting' or 'health technology assessment.' We carried out

a manual search for relevant papers in the reference lists of selected papers. We then reviewed the titles and abstracts and full texts of identified papers to decide on final inclusion. We included papers that described and/or applied an evaluative framework for priority setting in healthcare and were written in the English language. Papers that did not meet these criteria were excluded. We did not apply any other exclusion criteria. For the second set of literature we searched for theoretical literature on related concepts such as ethics, justice, deliberative democracy and procedural justice in healthcare. These concepts were identified from reading the papers identified in the first step. The following key words were used in the second step: ‘ethics’ or ‘ethical’ or ‘accountability for reasonableness’ or ‘justice’ or ‘just’ or ‘procedural justice’ or ‘deliberative democracy’ and ‘rationing’ or ‘priority setting’ or ‘health care rationing’ or ‘decision making’ or ‘planning’ or ‘resource allocation’ or ‘strategic planning’ or ‘budgeting’ or ‘health technology assessment.’

The selection of papers to include in the review was purposive rather than exhaustive because our aim was conceptual interpretation rather than prediction.<sup>9</sup> It was therefore not necessary to locate every available paper given that the interpretations of our conceptual synthesis would not change if for example 10 rather than 5 papers containing the same concept were included, but rather would depend on the range of concepts found in the papers, their context, and whether they are in agreement or not. The number of papers reviewed was therefore dependent on ‘*conceptual saturation*.’<sup>9</sup>

### Synthesis of Obtained Literature

We conducted a thematic review of theoretical and empirical literature on and related to the evaluation of priority setting. Thematic review involves the identification of prominent or recurrent themes in the literature, and summarizing the findings of different papers under thematic headings.<sup>9,10</sup> We began with reading the selected papers, gradually identifying recurring ideas and concepts. We then constructed themes from these emergent concepts and ideas in an interpretive stage of the analysis that sought to integrate findings from across the papers into a coherent theoretical framework comprising a network of constructs and the relationships between them.<sup>11</sup> Our approach to the thematic review is therefore interpretive rather than descriptive, and draws from “line of argument” approaches used in meta-ethnography<sup>12</sup> and critical interpretive synthesis.<sup>11</sup> This approach was applied to both sets of literature selected for this review.

### Results

Given that the search for the first set of literature was more “systematic,” characteristics will be presented only for these. The second set of literature was broader and will be referenced and integrated with the first set of literature in the results and discussion sections of this review.

We identified a total of 1451 papers in the first step of the literature search. Of these, we excluded 1358 papers based on a review of their titles. We assessed the abstracts of the remaining 93 papers and excluded a further 49 papers. We excluded 2 more papers that were not available online. We then excluded 11 more papers, after assessing the full-text formats of the remaining 42 papers. We therefore included

a total of 31 papers as part of the first set of literature for this review (Table 1). Figure 1 outlines the screening process of papers obtained through searches.

### Characteristics of Selected Papers

Of the 31 selected papers, 4 were conceptual papers, while the remaining 27 were based on empirical research. Of the 27 empirical papers, 7 were from developing country contexts, 19 were from developed countries while 1 documented cases from 1 developing country and 2 developed countries. Sixteen studies were carried out in Canada, 3 in Tanzania, 2 in Uganda, 1 each in Australia, Chile, Israel, United Kingdom, and Argentina and 1 was a multi-country study in Canada, Norway, and Uganda. Of the selected empirical papers, 18 focused on priority setting in hospitals, 6 on regional/district health systems, while 5 on national health systems.

Of the 18 papers that focused on hospitals, 12 evaluated the allocation of resources between hospital departments and service areas, 2 evaluated the allocation of resources among specified patient groups and 4 evaluated health technology acquisition decisions (Table 2). Of the 6 studies that focused on regional/district health systems, 5 evaluated allocation of resources within the region/district while 1 evaluated health technology assessment in a region/district. Of the 5 papers that focused on national health systems, 4 focused on allocation of resources at all levels of the healthcare system while 1 focused on health technology assessment. The paper that focused on a national health insurer also focused on health technology acquisition.

### Evaluating Priority Setting

There is no universally agreed upon framework for the evaluation priority setting in healthcare and literature on this is scarce. Available literature mirrors the landscape of healthcare priority setting frameworks where 2 schools of thought dominate; *consequentialism* and *proceduralism*.<sup>2</sup> Consequential frameworks focus on the outcomes of priority setting practices while procedural frameworks focus on the procedural aspects of priority setting practices.<sup>13</sup> There is, however, increasing recognition of the need to adopt frameworks that draw from both these schools of thought.<sup>2,14</sup> Of the 31 papers selected in the first set of literature for this review, 24 proposed the use of frameworks based on procedural conditions only, 1 proposed the use of a framework focused on outcomes only while 6 proposed the use of frameworks based on a combination of the two. Based on both sets of literature selected for this review, a number of consequentialist and proceduralist issues appear pertinent to priority setting process. These will be discussed in turn.

### Consequential Approaches to Priority Setting

Consequential approaches to priority setting prescribe the use of a set of rational rules to set priorities and allocate resources in healthcare. Given that priority setting is a complex and value laden process, consensus on rational rules has been problematic.<sup>2</sup> Despite this, *allocative efficiency* and *equity* feature prominently in normative literature as being relevant in the distribution of scarce healthcare resources.<sup>14,15</sup> Allocative efficiency is achieved when resources are allocated

**Table 1.** Characteristics of Selected Papers

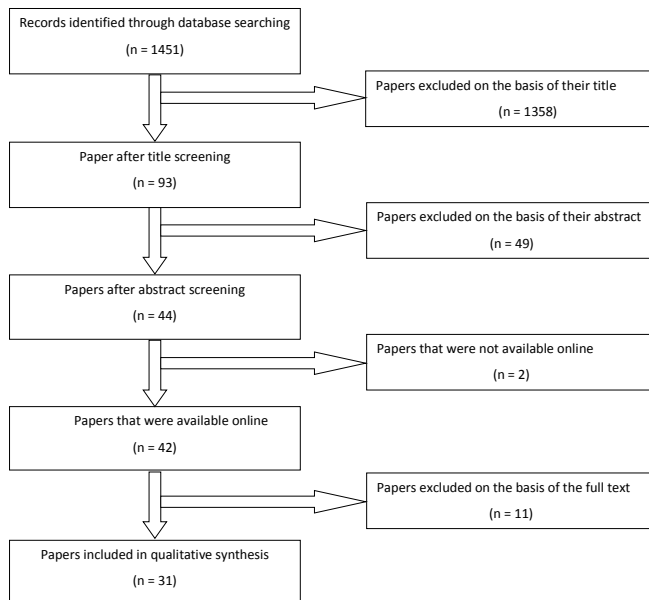
Paper	Type of Paper	Country	Setting	Priority Setting Activity	Study Objective <sup>a</sup>
Baerøe <sup>17</sup> 2009	Conceptual	-	-	Resource allocation among patient groups	To develop a clinical decision-making framework
Bell et al <sup>18</sup> 2004	Empirical	Canada	A Canadian tertiary hospital	Resource allocation across hospital service areas and departments	To describe and evaluate the priority setting process in a Canadian hospital in response to the SARS outbreak
Bruni et al <sup>19</sup> 2007	Empirical	Canada	The Wait Times Strategy of Ontario, Canada	Resource allocation among patient groups	To describe and evaluate the priority setting process in a Canadian hospital
Danjoux et al <sup>20</sup> 2007	Empirical	Canada	A Canadian urban university academic health sciences centre	Adoption of new technology (endovascular aneurysm repair)	To describe and evaluate the priority setting process for the adoption of a new technology for repair of abdominal aortic aneurysms in a Canadian academic health sciences center
Dolan et al <sup>21</sup> 2007	Conceptual	-	-	Resource allocation at all levels of the healthcare system	To explore the relevance of procedural characteristics that are important in legal studies and social psychology to social choice contexts and provide evidence on their relative importance. To explore why certain procedural conditions are considered important
Friedman <sup>22</sup> 2008	Conceptual	-	-	No specific priority setting activity	To critically examine the accountability for reasonableness framework
Gallego <sup>23</sup> 2007	Empirical	Australia	An Australian teaching and tertiary care hospital	Medicine selection	To describe and evaluate the medicine selection process for high cost drugs in an Australian hospital
Gibson et al <sup>24</sup> 2004	Empirical	Canada	A Canadian academic health science center	Resource allocation across hospital service areas and departments	To assist decision-makers in a Canadian academic health center to develop fair priority setting processes
Gibson et al <sup>25</sup> 2005	Empirical	Canada	An Canadian urban academic health center	Resource allocation across hospital service areas and departments	To examine the influence of power dynamics among actors to the priority setting processes in a Canadian hospital
Gibson et al <sup>26</sup> 2006	Empirical	Canada	A health region in Canada	Allocation of healthcare resources within the district/region	To evaluate the use of PBMA at a health region in Canada
Gordon et al <sup>27</sup> 2009	Empirical	Argentina	An Argentinean acute care tertiary hospital	Resource allocation across hospital service areas and departments	To describe and evaluate the priority setting process in an Argentinean hospital with particular attention to the appeal process
Greenberg et al <sup>28</sup> 2005	Empirical	Israel	The National health insurer in Israel	Medicine selection	To evaluate the adoption of new technologies at the hospital level in Israel
Kapiriri and Martin <sup>29</sup> 2006	Empirical	Uganda	A 1500 bed tertiary hospital in Uganda	Resource allocation across hospital service areas and departments	To describe the priority setting practice in a tertiary care hospital in Uganda and evaluate the process
Kapiriri and Martin <sup>30</sup> 2007	Empirical	Uganda	Three hospitals, one in Norway, one Uganda, and one in Canada	Resource allocation across hospital service areas and departments	To describe and evaluate priority setting practices at the macro, meso and micro levels of the health systems in Uganda, Norway, and Canada
Kapiriri and Martin <sup>6</sup> 2010	Empirical	LMICs	LMICs	Resource allocation at all levels of the healthcare system	To develop a framework for successful priority setting in LMICs

Table 1. Continued

Madden et al <sup>31</sup> 2005	Empirical	Canada	Three Canadian teaching hospitals	Resource allocation across hospital service areas and departments	To describe and evaluate the priority setting process in a Canadian hospital with particular attention to the appeal process
Maluka et al <sup>32</sup> 2011	Empirical	Tanzania	A district in Tanzania	Allocation of healthcare resources within the district/region	To evaluate healthcare resource allocation at the district level in Tanzania
Martin et al <sup>33</sup> 2002	Empirical	Canada	The advisory committee for the Ontario drug funding program of cancer care and the expert panel on Intracoronary Stents and Abciximab of the Ontario Cardiac Care Network	Assessment of health technology adoption in cardiac and cancer care	To evaluate the priority setting processes in a cardiac and cancer care center in Canada
Martin et al <sup>34</sup> 2003	Empirical	Canada	Three Canadian teaching hospitals	Medicines selection	To describe and evaluate priority setting for medicine selection in a Canadian hospital
Martin et al <sup>35</sup> 2003	Empirical	Canada	A Canadian tertiary-care teaching hospital	Resource allocation across hospital service areas and departments	To describe and evaluate the strategic planning process in a Canadian hospital
Mitton and Donaldson <sup>36</sup> 2003	Empirical	Canada	Three Canadian health regions	Resource allocation within the district/region	To examine lessons learned from the evaluation of the implementation of PBMA in a Canadian health region
Mitton et al <sup>37</sup> 2003	Empirical	Canada	A Canadian hospitals' surgical department	Resource allocation across hospital service areas and departments	To evaluate the priority setting process in a surgical programme in a Canadian hospital
Mori et al <sup>38</sup> 2012	Empirical	Tanzania	Respondents from the Tanzanian health sector	Medicine selection	To evaluate the policy change to artemisinin combination therapy for the management of uncomplicated malaria
Peacock et al <sup>39</sup> 2006	Conceptual	-	-	Resource allocation across hospital service areas and departments	We describe checklists that can be used by decision-makers and clinicians for priority setting
Reeleder et al <sup>40</sup> 2005	Empirical	Canada	Forty-six Canadian hospitals	Resource allocation across hospital service areas and departments	To evaluate hospital managers assessment on the fairness of priority setting process in their hospitals
Sharma et al <sup>41</sup> 2006	Empirical	Canada	A Canadian community hospital	Adoption health technology (advanced laparoscopic surgery)	To describe and evaluate the priority setting process for the adoption of advanced laparoscopic surgery at a Canadian hospital
Shayo et al <sup>42</sup> 2012	Empirical	Tanzania	District health system	Resource allocation within the district/region	To examine challenges to fair priority setting in healthcare with a special focus on the role of ethnicity, gender, education, and wealth in Tanzania
Sibbald et al <sup>7</sup> 2009	Empirical	Canada	International, national, and local respondents in the Canadian health system	Resource allocation at all levels of the healthcare system	To develop a framework for successful priority setting in healthcare
Sibbald et al <sup>8</sup> 2010	Empirical	Canada	A Canadian urban community hospital	Resource allocation across hospital service areas and departments	To pilot a framework for successful priority setting in healthcare
Valdebenito <sup>43</sup> et al 2009	Empirical	Chile	A referral and teaching hospital in Chile	Resource allocation across hospital service areas and departments	To describe and evaluate the priority setting process in a Chilean hospital
Wailoo and Anand <sup>44</sup> 2005	Empirical	United Kingdom	The public in a district in the United Kingdom	Resource allocation at all levels of the healthcare system	To explore the application of procedural preferences in healthcare priority setting processes

Abbreviations: SARS, Severe Acute Respiratory Syndrome; PBMA, programme budgeting and marginal analysis; LMICs, low and middle income countries.

<sup>a</sup>The study objective column of the table are based on quotes from the respective papers



**Figure 1.** Screening Process of Papers Obtained Through Searches.

so as to maximize the welfare of the community.<sup>16</sup> Two main tools have been used to allocate resources-based on economic criteria.<sup>45-47</sup> The first, cost-effectiveness analysis (CEA) (which in this review shall subsequently be used to refer to both cost-utility and cost-effectiveness analyses as is common practice in literature) has been used to allocate resources in both developing and developed countries.<sup>48</sup> The second economic tool is programme budgeting and marginal analysis (PBMA), a systematic priority setting framework that aims to help decision-makers to identify the most efficient use of available resources while taking into consideration the opportunity costs of choices.<sup>49,50</sup>

However, the employment of allocative efficiency as the sole principle for priority setting could result in undesired outcomes.<sup>45,51</sup> For example, allocatively efficient decisions would result in the treatment of the elderly having less preference because of their lower life-expectancy or the disabled given less preference because they have a lower capacity to benefit from treatment. Further, the current methods used to assess efficiency in healthcare resource allocation, such as CEA, employ simple aggregative algorithms that can result in undesired outcomes.<sup>14,45</sup> The pitfalls of such aggregation rules are best exemplified by the case of the initial ranking lists of the Oregon Health Services Commission where tooth capping was found to be more cost effective than appendectomy, and was therefore given higher priority.<sup>51</sup> There is significant consensus therefore that while maximizing outcomes is an important concern in allocating resources, it is also important that scarce resources are distributed equitably.<sup>14,45</sup> There is no consensus in literature however on the conceptualization of equity in allocation of healthcare resources. There is, however, general agreement that, in publicly-funded healthcare systems, individuals or groups of individuals (patient groups) should make healthcare payments based on their ability to pay and receive healthcare benefits based on their healthcare needs.<sup>52</sup> Norheim and colleagues<sup>14</sup> have also proposed that resource allocation practices in healthcare should have a special

concern for the worst off and should not be based on simple aggregation rules.

The prominence given to allocative efficiency and equity in normative literature on consequential principles of priority setting is however not reflected in empirical literature. Of the 31 papers in the first set of literature, only 2 prescribed the use of efficiency, while none prescribed the use of equity as a principle for the evaluation of priority setting. Of the two that prescribed the use of efficiency, none conceptualized it as allocative efficiency. Further, a range of outcome measures were used to evaluate priority setting process across different settings. The most commonly proposed outcomes (or consequences) of healthcare priority setting in the first set of reviewed literature are stakeholder satisfaction with the process, improvement in stakeholder understanding of the process, and that priority setting exercises result in reallocation (shifting) of resources (Table 3). The first two underline the recognition of the importance of stakeholders to not only accept or approve the adopted priority setting process, but also understand it. The requirement for the shifting of resources in essence means that priority setting procedures should be responsive to the dynamic environment of changing healthcare needs rather than perpetrate static historic considerations. It has also been proposed that priority setting procedures should reflect public values and/or gain public acceptance.<sup>6,24</sup> Other priority setting outcomes that have been used to assess healthcare priority setting practices are the extent to which they further the achievement of the goals of the healthcare organization,<sup>39</sup> the extent to which decisions are implemented,<sup>39</sup> the extent to which decisions are based on evidence,<sup>6</sup> improvements in decision-making quality and health outcomes.<sup>6,7,36</sup>

### Procedural Measures of Priority Setting

Of the 31 papers selected in the first set of literature, 30 prescribe a range of procedural conditions for evaluation of priority setting practices. Based on these papers and on the broader literature selected in the second set of literature, procedural conditions that have received significant attention both in theory and practice include wider stakeholder engagement, empowerment of stakeholders, provisions for revisions of decisions, transparency of procedures, the use of relevant criteria, and the use of good quality evidence/information (Table 3). Other aspects of procedures that have been considered important include consistency in decision-making and enforcement of decisions. Even though some of these procedural measures appear to overlap with consequentialist rules, the distinction lies in where value is attached: procedural approaches value procedures as an end in itself, while consequentialist approaches value procedures to the extent that they are instrumental in achieving desired outcomes.

Procedural approaches to priority setting have drawn significantly from principles of *deliberative democracy* and are aimed at achieving procedural fairness. Deliberative democracy is a type of democracy where deliberation is central to decision-making.<sup>53</sup> This differs from *aggregative democracy* where voting is key.

Both theoretical and empirical literature on priority setting processes reveals an emphasis on deliberation and public



**Table 2.** Characteristics of Frameworks Used to Evaluate Priority Setting Practices in Selected Papers

Paper	Evaluative Framework Employed	Process Measures of Priority Setting	Outcome Measures of Priority Setting
Baerøe 2009	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Bell et al 2004	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Bruni et al 2007	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Danjuox et al 2007	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Dolan et al 2007	An evaluative framework that employs procedural conditions	Voice Consistency Accuracy Reversibility Transparency Neutrality	-
Friedman 2008	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Gallego 2007	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Gibson et al 2004	An evaluative framework that employs a combination of procedural conditions and outcome measures to evaluate priority setting	Increase in the ease or resource allocation Improvement in decision-making capacity Optimized return on time invested, Fairness Feeling of engagement by stakeholders Use of reasonable justifications for decisions Consistency of process and decision-making, Publicity Relevance Appeals and revisions Enforcement	Efficiency Shift in resources or Priorities Decisions support organizational strategic plan Decisions create conditions for organizational growth The organizational budget is balanced Stakeholder understanding The Staff are satisfied, positive or neutral to decisions The understanding of the organization is improved, The perception by the media and the public is positive or neutral, Improved support by the public, Improvement in the perception of the public of the organizations institutional accountability Improved healthcare integration through partnerships improved peer research/ education peer recognition Emulation by other organizations

Table 2. Continued

Gibson et al 2005	Accountability for Reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Gibson et al 2006	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Gordon et al 2009	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Greenberg et al 2009	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Kapiriri and Martin 2006	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Kapiriri et al 2007	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Kapiriri et al 2010	An evaluative framework that employs a combination of procedural conditions and outcome measures to evaluate priority setting	Involvement of a wide range of stakeholders, The use of appropriate and relevant rationales for decision-making publicity, The provision for an appeals mechanism	Efficiency, The quality of decisions is improved Resources are allocated more appropriately, Decision-making is based on evidence, Increases in the acceptance and confidence of the public of priority setting decisions, Increase in the satisfaction of stakeholder with decision-making processes, Public values are incorporated, Increase in awareness of priority setting processes by stakeholders, Reduction in disagreements, Reduction in resource wastage, Increase in internal accountability, Achievement of organizational goals and objectives, Increased priority setting capacity, Impact on health and practice Increase in healthcare investment
Madden et al 2005	Accountability for Reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Maluka et al 2010	Accountability for Reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Martin et al 2002	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Martin et al 2003	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-

Table 2. Continued

Martin et al 2003	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Mitton and Donaldson 2003	An evaluative framework that employs a combination of procedural conditions and outcome measures to evaluate priority setting	One on one meetings Data should not be mechanically used Decision-making panel should choose their own decision-making criteria, Use of evidence in decision-making Decision-making panel should be representative	Perceived usefulness of the process by participants increased uptake of the use of PBMA Improvement in knowledge among participants Proposals for re-design options Shifted priorities, Improvement in patient outcomes
Mitton et al 2003	An evaluative framework that employs outcome measures	-	Usefulness re-allocation Improved patient outcomes
Mori et al 2012	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Peacock et al 2006	An evaluative framework that employs a combination of procedural conditions and outcome measures to evaluate priority setting	Publicity Appeals	Establish organizational objectives Ensure implementation
Reeleder et al 2005	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Sharma et al 2006	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-
Shayo et al 2012	An evaluative framework that employs procedural conditions	Stakeholder involvement Shared decision-making	-
Sibbald 2009	An evaluative framework that employs a combination of procedural conditions and outcome measures to evaluate priority setting	Engagement of stakeholders Transparency of processes Appropriate management of information, Values and context are considered, Revisions and appeals mechanisms	Increased understanding by stakeholders Resources or priorities are reallocated or shifted Improvement in the quality of decision-making Increased satisfaction and acceptance by stakeholders Positive externalities
Sibbald 2010	An evaluative framework that employs a combination of procedural conditions and outcome measures to evaluate priority setting	Engagement of stakeholders Transparency of processes Appropriate management of information, Values and context are considered, Revisions and appeals mechanisms	Increased understanding by stakeholders Resources or priorities are reallocated or shifted Improvement in the quality of decision-making Increased satisfaction and acceptance by stakeholders Positive externalities
Valdebenito et al 2009	Accountability for reasonableness	Publicity of decisions and rationales, Relevance of decision-making rationales, Mechanism for revisions and appeals, Mechanism for enforcement of the first 3 conditions and the decisions	-

Abbreviation: PBMA, programme budgeting and marginal analysis.



**Table 3.** Frequency of Use/Proposal of Procedural and Outcome Measures in Selected Papers

Process Measures of Priority Setting (No. of Use)	Outcome Measures of Priority Setting (No. of Use)
Stakeholder engagement (27)	Increased stakeholder understanding (3)
Transparency (25)	Shifted or reallocated resources (6)
Provision for revision (25)	Increased stakeholder satisfaction (4)
Use of evidence/information (26)	Implementation of decisions (3)
Enforcement (22)	Improved patient outcomes (2)
Empowerment (3)	Efficiency (2)
Consistency (2)	Improved quality of decision-making (1)
Accuracy (1)	Promotion of organizational objectives (1)
Neutrality (1)	Increased stakeholder acceptance (1)
Increase in the ease of resource allocation (1)	Increased stakeholder agreements (1)
Optimized return on time invested (1)	Reduction in resource wastage (1)
One on one meetings (1)	Increased internal accountability (1)
Data should not be mechanically used (1)	Increased priority setting capacity (1)
Values and context are considered (2)	Increased healthcare investment (1)
	Emulation by other organizations (1)
	Balanced budget (1)

argument. A framework for the evaluation of priority setting procedure would therefore, evaluate, among others, the extent to which the process espouses principles of deliberative democracy. Attempts at evaluating deliberative processes can be traced to Habermas's concepts of *ideal speech situation* and *communicative competence*.<sup>54</sup> Habermas argues for free and un-coerced discussions among all stakeholders in collaborative decision-making processes. Habermas specifies four conditions to be met for the ideal speech situation to be achieved namely (1) That each subject should be allowed to participate in deliberation, (2) Each subject should be allowed to question presented proposals, (3) Each subject should be allowed to introduce their proposal into the deliberations, and (4) Each subject should be allowed to express their wishes, needs and attitudes.<sup>54</sup>

Building on Habermas's concepts, Renn and Webler developed an evaluative framework for deliberative processes that is grounded on a normative theory of public participation.<sup>55,56</sup> In their evaluative framework, Renn and Webler propose that deliberative processes should be judged on 2 meta-principles namely *fairness* and *competence*.<sup>56</sup> The *fairness* principle is met if all stakeholders are provided with equal opportunities to engage and contribute to deliberations.<sup>56</sup> These aspects include developing procedural rules, agenda setting, selecting the information and expertise that will be used in decision-making and assessing the validity of information.<sup>56</sup> The *competence* principle is met if the right understanding and knowledge of the issues is achieved by the use and appropriate interpretation of information.<sup>56</sup> The importance of access and use of quality information and evidence is therefore important.

More recently, the Renn and Webler framework together with later work by Beierle,<sup>57</sup> was adopted by Abelson and colleagues<sup>58</sup> to develop an evaluative framework for deliberative processes, that is comprised of three key procedural components namely: (1) the structure of the procedures (reasonable, legitimate, fair and responsive), (2) representation, and (3) the use of information.

The *representation* component emphasizes the extent to which a wide range of relevant stakeholders are included. This component also emphasizes access to decision-making processes by providing equal opportunities to those affected and the legitimacy of the process of selecting participants.

The *structure of process* component focuses on the legitimacy, reasonableness, responsiveness and fairness of the decision-making process.<sup>59,60</sup> The *information* component emphasizes the selection, source, use and quality of information that is used to make decisions.

Related to these ideas, Gutmann and Thompson<sup>61</sup> have proposed 3 principles of deliberative democratic processes namely publicity, accountability and reciprocity. Publicity is said to be achieved when the rationales for decision-making are made explicit and publicly available. Accountability is achieved when decision-makers are held responsible for their decisions, such that it minimizes fraud and bias, while reciprocity is achieved when the structure of procedures is such that everyone respects and listens to each other's views and ideas during decision-making. For this to happen, they argue, an environment that encourages participation has to be created.

Drawing from deliberative democratic principles, a framework that has gained prominence in evaluating the priority setting process is the ethical framework *Accountability for reasonableness (AFR)*.<sup>3,62</sup> AFR was the framework of choice for 21 of the 31 papers selected by this review. AFR relies on "fair deliberative procedures that yield a range of acceptable answers."<sup>63</sup> AFR proposes that a fair and legitimate decision-making process should meet the following 4 conditions<sup>63</sup>; (1) Relevance, (2) Publicity, (3) Revisions, and (4) Enforcement. The *relevance* condition requires that the rationales used in decision-making are reasonable.<sup>63</sup> The *publicity* condition requires priority setting decisions and their rationales are made available to the public.<sup>63</sup> The *revisions and appeals* condition requires that priority setting processes provide for a mechanism to challenge decisions and opportunities for improvement and revision of decisions when new evidence is made available.<sup>63</sup> The enforcement condition requires that there be a mechanism to ensure that the three conditions are met.<sup>63</sup>

Another recurrent procedural principle is the incorporation of community values in priority setting processes. Of the 31 papers selected in the first set of literature, 30 included the community as part of the relevant range of stakeholders that should be included in priority setting processes (data not shown). The participation of the public in priority setting processes has not only been shown to be minimal, but has

also generated significant debate.<sup>64</sup> Debating points include how public engagement should be obtained, when it should be sought, and how public views should be incorporated in decision-making.

It has been proposed that priority setting should be based on the values of the community.<sup>65,66</sup> Health organizations are seen as social organizations that exist to, among others, meet society's needs.<sup>65-67</sup> Under the *communitarian claims* approach, the citizen is required to "set the stage" for policy-makers to allocate resources by determining the procedural rules that policy-makers are expected to play by.<sup>66</sup> The relationship between citizens and policy-makers is here considered to be a principal-agent relationship at a social level.<sup>65</sup> Here citizens, who are assumed to have limited capacity to make technical healthcare decisions entrust this responsibility to healthcare decision-makers.<sup>68</sup>

Rowe and Frewer<sup>69</sup> have proposed a framework to assess the degree of public participation in decision-making which has three participation levels namely: (1) Communication, (2) Consultation, and (3) Participation. In communication, information is passed from the decision-maker to the public such as through newspaper advertisements or announcements on notice boards. In consultation, information is passed from the public to the decision-maker without dialogue or interaction such as through client surveys or suggestion boxes.<sup>69</sup> In participation, there is negotiation and dialogue between decision-makers and the public.<sup>69</sup> Examples of participation methods include citizen juries or planning cells. Attempts at incorporating public participation methods in healthcare decision-making have experienced a number of challenges. It has been argued that the public is unlikely to be objective especially on issues that directly affect them.<sup>64</sup> It has also been argued that the public might not be competent to contribute to technical debates on healthcare decision-making.<sup>34</sup> It has also been shown that the empowerment of the public is not automatic and that a number of factors come into play. For example, in Tanzania, similar to most other settings, effective participation of the public in priority setting decisions was influenced by gender, wealth, ethnicity and education.<sup>42</sup> Members of the public who were male, more educated, and wealthier or shared ethnicity with decision-makers were more empowered in decision-making spaces.

## Discussion

A number of recurrent concepts, that are considered critical in priority setting processes, can be drawn from the general literature on priority setting and evaluative frameworks.

First, priority setting is necessitated, and is an attempt to solve the fundamental economic problem of *scarcity and choice*.<sup>45,50</sup> Frameworks for priority setting practice, and indeed their evaluation should therefore consider how best to achieve health system goals, given scarce resources.<sup>45</sup> This essentially entails making choices such that desired outputs are maximized within the available resources. The choice of economic tools for priority setting is, however, dependent on, among others, the level of priority setting activity. For example, while CEA is more feasible at the national level, it might not be practical at the regional or hospital level. Challenges would include the limited technical capacity and availability of data required for these analyses.<sup>45</sup> It is perhaps

more feasible to use methods such as considering affordability alongside effectiveness and the budget impact of choices at lower levels of the health system (such as hospitals).

Second, the goal of maximizing desired outcomes must be traded-off against equity. Priority setting exercises in healthcare organizations should aim at achieving an appropriate balance between maximizing intended outcomes for a given resource level while considering equity.<sup>14,45</sup> To achieve equity, the distribution of resources should be determined by needs rather than other factors such as ability to pay, favouritism or political consideration. Further, resource allocation should demonstrate a special concern for the worse off.<sup>14</sup> The worse off can either be patient groups in a worse medical condition right now (eg, medical emergencies), or, alternatively, the ones whose complete life in terms of health will be worse if not treated now. The worse off should also include vulnerable patient groups. Vulnerability is often context dependent but could include groups such as the disabled, the elderly, children and women. Also, allocation should not be based on simple aggregating rules.

Third, in addition to efficiency and equity, other outcomes of priority setting processes are also important. While it is generally desirable to assess outcomes, attributing them to priority setting practices, especially in the short term, is likely to be problematic given that priority setting is a highly complex social process. Measures such as the achievement of health system/organizational goals and improvement of health outcomes cannot be easily attributed to specified priority setting activities except perhaps over the long run. Such measures would pose significant measurement challenges when adopted as measures for priority setting success. There is therefore a need for intermediate measures of outcomes that can be easily attributed to specified priority setting activities. Based on this, and on the frequency of recommendation from literature, we propose the following intermediate outcomes to be considered in the evaluation of priority setting practices: (1) *Stakeholder satisfaction*; the stakeholders should report their satisfaction with the priority setting process adopted, (2) *Stakeholder understanding*; each stakeholder should demonstrate an understanding of the structure, content and processes of priority setting, and (3) *Shifted (reallocation of) resources*; priority setting practices should result in real movement of resources and reflect change in priorities rather than historical allocations, and (4) *Implementation*; Priority setting processes should ultimately result in the accountable implementation of decisions.

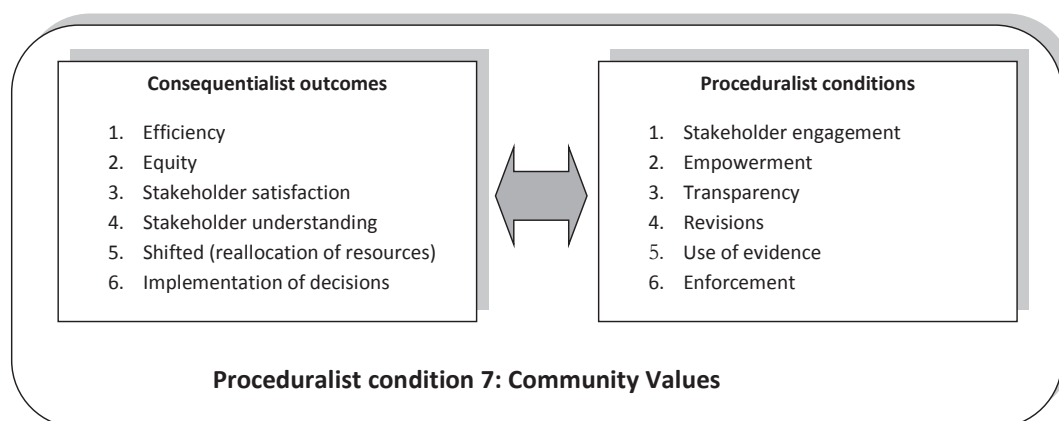
Forth, given that priority setting entails adjudication over competing wants among groups of interested parties, procedural justice is a desired goal.<sup>33</sup> We propose the following seven procedural conditions as key in evaluating priority setting process: (1) *Stakeholder involvement*; literature strongly suggests that policy-making processes and specifically priority setting processes are deemed to be fair and legitimate partly when the relevant stakeholders are effectively involved in the process. Specifically for priority setting, this relevant range of stakeholders include administrators/health managers, front line practitioners, patients and the community. As discussed previously however, the types of stakeholders that participate and the nature of participation is dependent on a number of considerations including the level of decision-making and

the type of decision. (2) *Empowerment*; that the engagement of stakeholders should be such that they have the power to contribute to and influence decisions. Given the existence of power differences among actors in healthcare organizations,<sup>25</sup> mechanisms should be there to minimize the effect of this power difference. These include for example giving each stakeholder equal opportunities to participate at different stages of the decision-making process such as establishing procedural rules, agenda setting, selecting the expertise and information to inform the process and providing an assessment of the validity of information, clearly defining and enshrining the role of the each stakeholder in priority setting rules and guidelines, ensuring accessibility of relevant information to each stakeholder to reduce information asymmetries and ongoing rather than one off or infrequent engagement of stakeholders since it has been shown that ongoing engagement builds trust over time. (3) *Transparency*; given that priority setting is a political process that affects a wide range of actors, the accountability and legitimacy of the process is enhanced by transparency. The procedures, decisions and reasons for the decisions should ideally be accessible to all stakeholders and communicated to them as well. (4) *Revisions*; the priority setting process should be dynamic enough to allow for revisions of decisions in the face of new information. To facilitate this, the process should have a provision for appeals to decisions. (5) *Use of evidence*; priority setting processes should endeavor to use quality information/evidence to inform decisions. (6) *Enforcement*; a legitimate priority setting process should provide mechanisms for an assurance that the other 6 conditions are met. (7) *Incorporation of community values*; priority setting is a highly political and value laden process.<sup>70</sup> We are in favour of the *communitarian claims* argument that priority setting “rules” should be based on values determined by the community and then applied by decision-makers to set limits.<sup>65,66</sup> We therefore see the incorporation of community values as an overarching procedural condition that should guide both the use of the aforementioned consequentialist and proceduralist principles in setting healthcare priorities.<sup>65,66</sup> Priority setting practices should therefore provide for a process of obtaining citizen views about the principles of priority setting, which are then used by policy-makers as social agents to guide decision-making.

With regard to the mechanisms for incorporating community

values, it should be appreciated that the suitability of public engagement mechanisms is highly context dependant and hence likely to vary across settings. For example, mechanisms that work in settings where individualism and equality are espoused are unlikely to work where society is characterized by hierarchy and interdependence.<sup>71</sup> Similarly, settings characterized by sharp divisions based on wealth, ethnicity, power, and gender would also require different participation mechanisms compared to settings with less divisions. Further, community engagement mechanisms will also depend on the level of priority setting activity. While survey methods may find utility in eliciting community views at the national level, they might not be cost-effective or practical at the regional or hospital level. Similarly, it is perhaps more feasible to form decision-making committees that include community representatives at the regional or hospital level than at the national level. The types of decisions also influence the choice of community engagement mechanisms. Further, more “generic” decisions such as principles for decision-making in hospitals lend themselves better to community involvement compared to more specific and or/technical decisions such as selection of medicines to be included in the formulary list. We propose that priority setting activities should incorporate participatory community engagement mechanisms rather than limit themselves to less interactive mechanisms such as one way communication. Examples include the incorporation of community members in hospital planning committees, the use of citizen juries<sup>72</sup> and planning cells.<sup>58</sup> While critics of community involvement in decision-making point out that community members lack understanding of technical issues and are hence incapable of meaningful contribution,<sup>34</sup> we argue that the role of the community is not to directly contribute technical solutions, but rather to provide “meta-rules” or generic principles that guide decision-making.<sup>65,66</sup> For example, the community is capable of providing meaningful input in eliciting the relative importance of principles such as severity of disease, efficiency and procedural conditions of priority setting.

To evaluate priority setting practice in healthcare organizations therefore, we propose a framework that views priority setting as being successful if (Figure 2): (1) the priority setting process take into consideration efficiency as well as equity and additionally, yield the following outcomes; (a) Stakeholder satisfaction, (b) Stakeholder understanding, (c) Shifted



**Figure 2.** Framework for Evaluation for Priority Setting.

priorities (reallocation of resources), and (d) Implementation of decisions, (2) the priority setting process meets the procedural conditions of (a) Stakeholder engagement, (b) Stakeholder empowerment, (c) Transparency, (d) Use of quality information, (e) Revisions, (f) Enforcement, and (g) Incorporation of community values.

## Conclusion

We have proposed here a framework for the evaluation of priority setting practice in healthcare organizations that specifies both consequential and procedural conditional requirements for priority setting practices. It is unlikely that the consequential rules and procedural conditions proposed bear equal weight. Also, a major weakness of literature on evaluation of priority setting is their failure to engage with and incorporate evaluation theory.<sup>5</sup> This weakness is indeed reflected in our proposed framework given that it is based on a synthesis of existing literature. Further work should look at the practical applicability of these conditions by relevant stakeholders in priority setting processes and their relative importance as well as explore the incorporation of evaluation theory. An overarching thesis of our framework is that priority setting practice should be guided by community values. We have anchored our proposed framework on this *communitarian claims* school of thought based on our belief that health organizations are social organizations that exist to serve citizens. What the communities need, and how this should be delivered to them should rightly come from the citizens themselves.

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## Ethical issues

This study received ethics approval from the Kenya Medical Research Institute (KEMRI), Nairobi, Kenya Ethics review committee.

## Competing interests

Authors declare that they have no competing interests.

## Authors' contributions

The idea for the study and its design were conceived by EWB. EWB was responsible for the literature search. EWB and SC were responsible for the selection of papers for inclusion in the review and synthesis of the results. EWB was responsible for the preparation of the initial draft manuscript. All authors reviewed the draft manuscript and provided input to preparation of and approval for the final version of the report.

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