

**Article title:** Nurses' and Physicians' Responses to a New Active Antimicrobial Stewardship Program: A Two-Phase Study of Responses and Their Underlying Perceptions and Values

**Journal name:** International Journal of Health Policy and Management (IJHPM)

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**Supplementary file 1. Personal Values Scale**

Below is a list of ten values. For each value, please state how important it is for you, by writing the appropriate score in the column next to the value.

-1	0	1	2	3	4	5	6	7
Opposed to my values	Not important			Important			Very important	Of supreme importance

The value	Importance
Caring about the welfare of people with whom one is in personal contact. Being responsible, loyal, honest and forgiving.	___
Being independent in thought and action. Being open to novelty and change. Living freely, expressing curiosity and creativity.	___
Understanding and accepting all people, caring for their welfare and equality. Being intellectually and emotionally open to the environment and caring for nature.	___
Living safely, in an organized, stable place. Keeping one's family secure and healthy.	___
Obedying social norms and expectations and avoiding actions that are likely to upset others. Being polite and self-disciplined. Honoring parents and elders.	___
Aspiring for impressive achievements. Demonstrating competence, excellence and personal success.	___
Having fun and sensuous gratification. Enjoying life, being self-indulgent.	___
Experiencing constant change, excitement, novelty, and challenge in life. Being daring, living a varied and exciting life.	___
Preserving the status-quo, doing things that are familiar and known. Being humble and moderate. Respecting the customs of the traditional culture or religion provide.	___
Having social status and prestige, and winning influence over other people. Being rich and controlling resources.	___