Article title: Improving Performance in Complex Surroundings: A Mixed Methods

Evaluation of Two Hospital Strategies in The Netherlands

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Supplementary file 1. Overview of Respondents Semi-structured Interviews

**Table S2.** Overview of respondents (Interviews were conducted between April 2019 and March 2020)

Function	Bernhoven	Beatrix hospital	Respondents involved in both hospitals	Total n
Medical doctor	13	6	-	19
Nurse	3	2	-	5
General practitioner	4	3	-	7
Hospital manager	7	8	-	15
Primary care manager	1	2	-	3
Healthcare insurer	2	-	3	5
External consultant	-	-	4	4
Patient	5	4		9
Total	35	25	7	67*

<sup>\*62</sup> respondents were interviewed, of which 5 held dual functions (e.g. medical doctors and managers)