

Article title: How Organisational and Socio-Cultural Contexts Shape Healthcare Workers' Intrinsic, Prosocial, and Public Service Motivation in Africa: A Scoping Review

Journal name: International Journal of Health Policy and Management (IJHPM)

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Citation: Diallo D, Marchal B, Belrhiti Z. How organisational and socio-cultural contexts shape healthcare workers' intrinsic, prosocial, and public service motivation in Africa: a scoping review. Int J Health Policy Manag. 2025;14:8861. doi:[10.34172/ijhpm.8861](https://doi.org/10.34172/ijhpm.8861)

Supplementary file 2

| | Reviewer 2 Reject | Reviewer 2 Accept | Total | | | |
|--------------------------------|--------------------------------|----------------------|--------------|---------------------|-----------|---------------------|
| Reviewer 1 Reject | 1391 | 7 | 1398 | | | |
| Reviewer 1 Accept | 11 | 37 | 48 | | | |
| Title Total | 1402 | 44 | 1468 | | | |
| Interpretation: | | | | | | |
| Value of K | Strength of agreement | | | | | |
| < 0.20 | | Poor | | | | |
| 0.21 - 0.40 | | Fair | | | | |
| 0.41 - 0.60 | | Moderate | | | | |
| 0.61 - 0.80 | | Good | | | | |
| 0.81 - 1.00 | | Very good | | | | |
| (P0) Observed Agreement | (PE) Expected Agreement | K | se(K) | Lower 95% CI | | Upper 95% CI |
| 0,973 | 0,910 | 0,696 | 0,047 | 0,603 | to | 0,789 |