

**Article title:** How Organisational and Socio-Cultural Contexts Shape Healthcare Workers' Intrinsic, Prosocial, and Public Service Motivation in Africa: A Scoping Review

**Journal name:** International Journal of Health Policy and Management (IJHPM)

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**Citation:** Diallo D, Marchal B, Belrhiti Z. How organisational and socio-cultural contexts shape healthcare workers' intrinsic, prosocial, and public service motivation in Africa: a scoping review. Int J Health Policy Manag. 2025;14:8861. doi:[10.34172/ijhpm.8861](https://doi.org/10.34172/ijhpm.8861)

**Supplementary file 3**

