

**Article title:** Mixed Methods Evaluation of the Impact of Allied Health – Translating Research into Practice (AH-TRIP) Program on the Knowledge Translation Capacity of the Allied Health Workforce

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**Authors' information:** Adrienne M. Young<sup>1,2\*</sup>, Alita Rushton<sup>1,3</sup>, Ashley Cameron<sup>4,5</sup>, Nina Meloncelli<sup>6,5</sup>, Shelley A. Wilkinson<sup>7,8</sup>, Rachelle Pitt<sup>4</sup>, Kathryn McFarlane<sup>9</sup>, Katrina L. Campbell<sup>1,5</sup>, Gillian Harvey<sup>10</sup>, Ingrid J. Hickman<sup>11</sup>

<sup>1</sup>Centre for Health Services Research, Faculty of Medicine, The University of Queensland, Brisbane, QLD, Australia.

<sup>2</sup>Dietetics and Food Services, Royal Brisbane and Women's Hospital, Brisbane, QLD, Australia.

<sup>3</sup>School of Health Sciences and Social Work, Griffith University, Gold Coast, QLD, Australia.

<sup>4</sup>Office of the Chief Allied Health Officer, Queensland Health, Brisbane, QLD, Australia.

<sup>5</sup>Healthcare Excellence and Innovation, Metro North Hospital and Health Service, Brisbane, QLD, Australia.

<sup>6</sup>Office of the Chief Allied Health Practitioner, Metro North Allied Health, Brisbane, QLD, Australia.

<sup>7</sup>Department of Obstetric Medicine, Mater Mothers' Hospitals, Brisbane, QLD, Australia.

<sup>8</sup>School of Pharmacy, Faculty of Health and Behavioural Sciences, The University of Queensland, Brisbane, QLD, Australia.

<sup>9</sup>Allied Health, Cairns and Hinterland Hospital and Health Service, Cairns, QLD, Australia.

<sup>10</sup>Caring Futures Institute, College of Nursing and Health Sciences, Flinders University, Adelaide, SA, Australia.

<sup>11</sup>ULTRA Team, Clinical Trial Capability, Centre for Clinical Research, The University of Queensland, Brisbane, QLD, Australia.

\*Correspondence to: Adrienne M. Young; Email: [a.m.young@uq.edu.au](mailto:a.m.young@uq.edu.au)

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**Supplementary file 2.** Interview Guide and Pre-interview Survey

## Interview guide

### **1. Can you tell me about the impacts of your AH-TRIP project? (project level – wording modified to suit the specific project)**

*Prompts:*

- How has the project impacted patient care or outcomes? How has it changed clinical practice? (i.e. delivery of healthcare in line with evidence)
- How has the project impacted on outcomes for staff? (e.g. staff satisfaction, workloads)
- Has there been an impact more broadly for your health service as a result of your project? (e.g. changes to policies/procedures/guidelines; implementation elsewhere)
- Do you know of any cost/efficiency outcomes for the health service as a result of your project?
  - Do they feel that the time/cost invested in the project was outweighed or greater than the benefit associated with the TRIP project?

## Ask in pre-interview survey – clarify any further details in interview

- Have you had any publications from your AH-TRIP project?
- Has your AH-TRIP project received any awards or recognition?
- Have you presented at any conferences on your AH-TRIP project?
- Was your work disseminated anywhere else? (network meetings, local presentations, newsletters/broadcasts, social media, etc)
- Did you receive funding or FTE/time to undertake your AH-TRIP project? What was the cost of implementing the project? Are there any ongoing costs required for delivery/sustainability?

### **2. How has AH-TRIP contributed to your personal and professional development? (individual level)**

*Prompts:*

- How was it impacted on your knowledge?
  - How do you feel your knowledge regarding TRIP has changed since participating in AH-TRIP?
  - Has this affected your understanding of TRIP more broadly?
  - Has your approach to research and quality projects changed since engaging with TRIP?
  - Have you discovered or developed any new knowledge as a result of your participation in AH-TRIP?

- Have you had any influence on policy or guideline changes?
- Has there been any 'flow on' effects for you related to your participation in AH-TRIP?
  - Have you taken on any new research endeavours?
  - Have you commenced (or considered) a higher degree by research?
  - Have you taken on any new roles or career opportunities as a result of your engagement with AH-TRIP?
  - Have you personally received any awards or recognition as a result of your engagement with AH-TRIP?
  - Did participating in AH-TRIP affect your collaborations/networks/partnerships?
- Did participating in AH-TRIP cost you anything? (time: work, own; PD fees)
  - Was the cost/time outweighed or greater than the benefit associated with your engagement/participation in AH-TRIP?

**3. How has your participation in AH-TRIP changed how things are done in your team, department or hospital more broadly? (team/department level)**

*Prompts:*

- Have there been any 'flow on' effects for the research culture, engagement, broader partnerships or collaborations (MDT, other HHS, etc)
- Have there been changes to the processes/operations related to AH-TRIP? E.g.:
  - orientation guidelines, local instructions, etc
  - guidelines or policies regarding AH-TRIP?
  - KPIs in your team regarding AH-TRIP? (e.g. # of TRIP projects, interaction with AH-TRIP online webinars, showcase, mentoring)
- Who has been leading/ championing these changes? What has your role been?
- Are there any mandatory roles/positions/representation of AH-TRIP within your team/department?
  - Do you undertake any of these roles?
- Do you know if any of this work has added any costs to the department? (PD fees, FTE cost, etc)
  - Were these costs outweighed or greater than the benefit associated with your engagement/ participation in AH-TRIP?

**4. Has your participation in AH-TRIP had any flow-on effects for other staff in your department/ward?**

*Prompts:*

- Has anyone else undertaken AH-TRIP projects?

- Were there any changes to practice from these?
- Do you know of any cost/efficiency outcomes for the health service from other projects undertaken in your department (related to your involvement in TRIP)?
- How do you feel the knowledge of TRIP amongst those in your broader team/department has changed since your participation in AH-TRIP?
- Has staff satisfaction changed related to involvement in AH-TRIP broadly?